



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, April 13, 2021 – 5:15 p.m.

Waupaca High School Community Room

Virtually Via Google Meet: <https://meet.google.com/vfy-ipba-xsg>

By Phone: 1-484-469-5974 PIN: 181 566 863#

Live Stream: <https://youtu.be/AO25C2QRClI>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see Board Policy 187)
- VI. Review of Board Meeting Norms
- VII. Consent Agenda
 - A. Approval of Minutes
 1. March 16, 2021, Regular Board Meeting
 2. March 19, 2021, Policy Committee Meeting
 3. March 22, 2021, Finance Committee Meeting
 4. March 26, 2021, Special Board Meeting
 5. March 26, 2021, Personnel Committee Meeting
 6. April 1, 2021, Personnel Committee Meeting

- B. Financial Reports
 - 1. Understanding School District Financial Statements
 - 2. Accounts Payable
 - 3. Cash Receipts
 - 4. Treasurer's Report
 - 5. Budget to Actual Comparison by Fund Groups
- C. Personnel
 - 1. Updated Staffing Changes for 2021-2022
 - 2. Resignations
 - a. Erin Behm – Early Childhood Ed. Asst. – Spec. Ed.
 - 3. Hires – 2020-2021 School Year
 - a. Gregoria Mendoza – WLC Ed. Asst. – Spec. Ed.
 - 4. Hires – 2021-2022 School Year
 - a. Avery Beck – WLC 2nd Grade Teacher
 - 5. Extra-Curriculars – 2020-2021 School Year
 - a. Hires
 - (1) Kailie Sasada – WHS Assistant Varsity Boys Track Coach
 - (2) Michael Kositzke – WHS JV1 Softball Coach
 - b. Volunteers
 - (1) David Yeska – WHS Baseball Coach
 - 6. Salary Step Changes
 - a. Paul Frank – 9B18 to 9B24
 - b. Kristy Schmidt – 9B0 to 9B6
 - c. Debbie Townsend – 6B12 to 6B18
 - 7. Recommendation to Approve Notices of Intent for 2021-22
 - a. Notices of Intent for Next School Year
 - 8. Summer IT Crew Hours and Pay
 - 9. Summer Grounds and Maintenance Crew Hours and Pay
- VIII. Communications
 - A. Donation from Mike and Robin Koch to the WHS Transportation Technology Program
 - B. District Administrator's Report
- IX. Monitoring
 - A. Student and Staff Wellness (past, current, and future)
- X. Board Reports
 - A. Student Representative Report
 - B. Upcoming Meetings and Other Activities
 - 1. April 16, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 2. April 26, 2021 – Organizational Meeting – 5:15 p.m.
 - 3. April 30, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 4. May 11, 2021 – Regular Board Meeting – 5:15 p.m.
 - C. School Board Election Results
 - D. Recommendation to Approve and Adopt the Following Policies:
 - W225 Evaluation of the District Administrators (NEOLA 1240) (*as amended*)
 - W523.2 Waupaca School District Pre-Employment Drug Testing (NEOLA 1460.01)
 - Group Health Plans (NEOLA 1619)
 - Privacy Protections of Fully Insured Group Health Plans (NEOLA 1619.02)
 - Patient Protection and Affordable Care Act (NEOLA 1619.03)
 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (NEOLA 1623)
 - Employee Anti-Harassment (NEOLA 1662)
 - W161.1/ W161.1-R1 Public Requests, Suggestions, or Complains (NEOLA 9130)

- E. Recommendation on Professional Development Stipend Guidelines
- F. Administration
 - 1. Band and Choir Update
 - 2. Health Insurance Update
 - 3. Covid-19 Economic Relief Bill (the second Cares Act) Update
 - 4. Approval of Strategic Plan
 - 5. Recommendation for Indoor Graduation and Prom
- XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson– 258-9530	Building & Grounds – Steve Hackett - 258-9626
Finance –Sandy Robinson - 258-0871	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional - Dale Feldt – 715-321-1159
Student Services - Mark Polebitski – 715-707-0118	